



Reflecting on 2023:

A comprehensive overview of the **UK job market trends and analytics**

Explore the dynamics of **professions, in-demand skills, salaries, and employment trends** that shaped the UK's job landscape last year.



*All data is sourced from Textkernel's Labor Market Insights solution.



UK **job postings** overview: 2023 in numbers

Number of jobs

New jobs posted in your search period

9,818,230 40,238,616
Jobs Postings

Posting duration

Median number of days a job was active

31

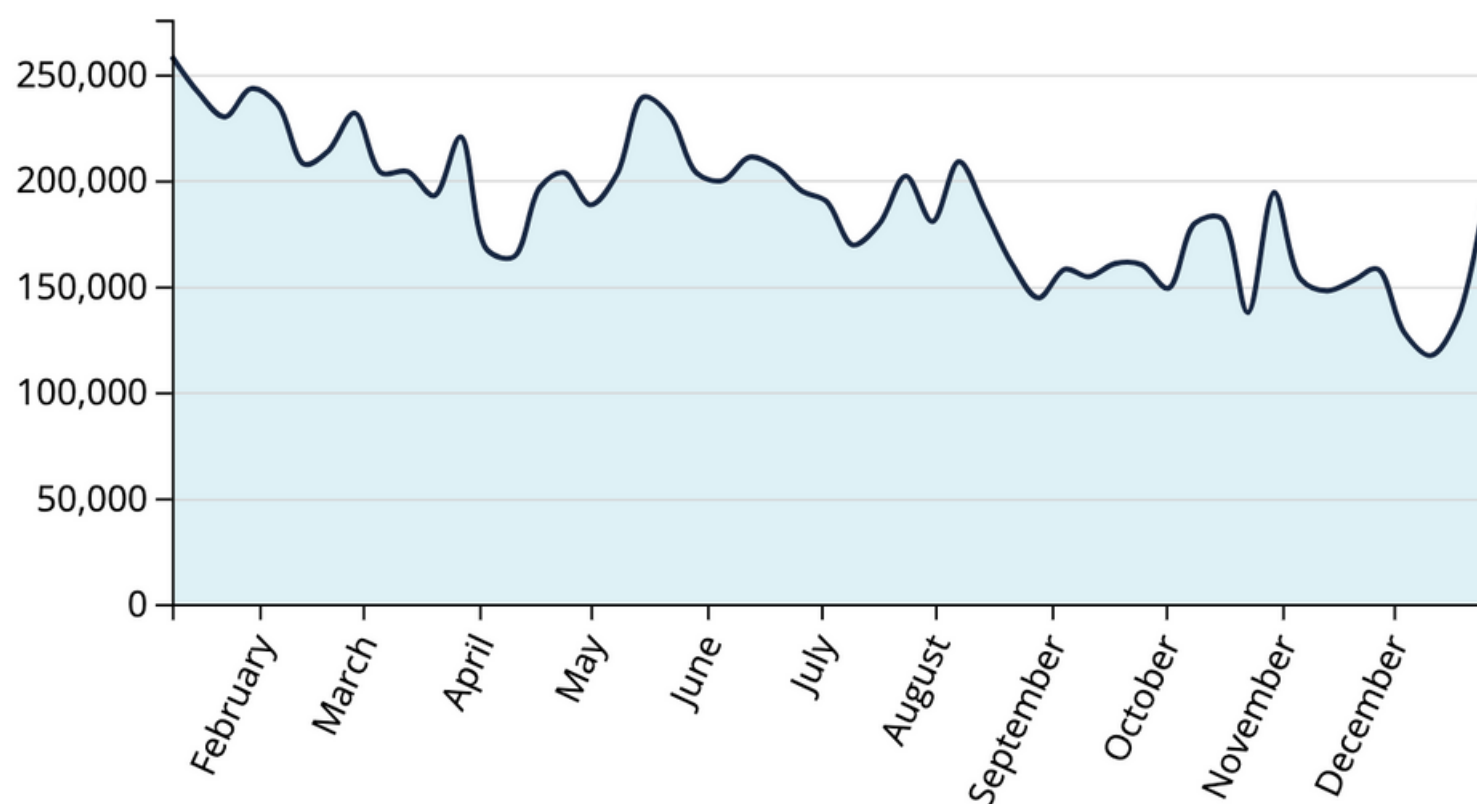
A total of 9.8 million new jobs were listed, with postings typically active for 31 days, illustrating the fast-moving nature of job availability.

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UK job postings overview: 2023 trends

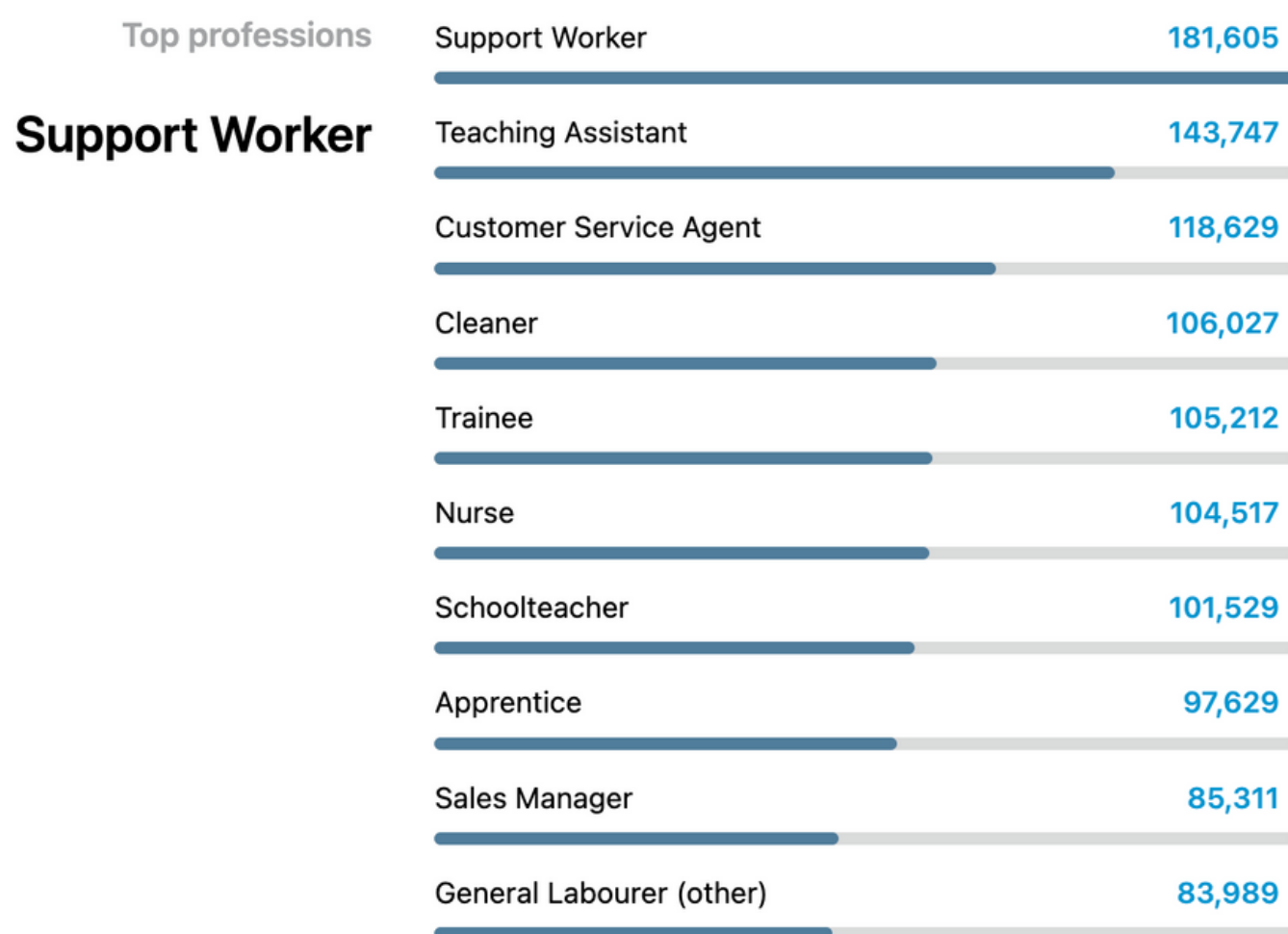
Trend

Number of new jobs by posting week. When filtered by active jobs, the chart shows for each week how many jobs are still active today.



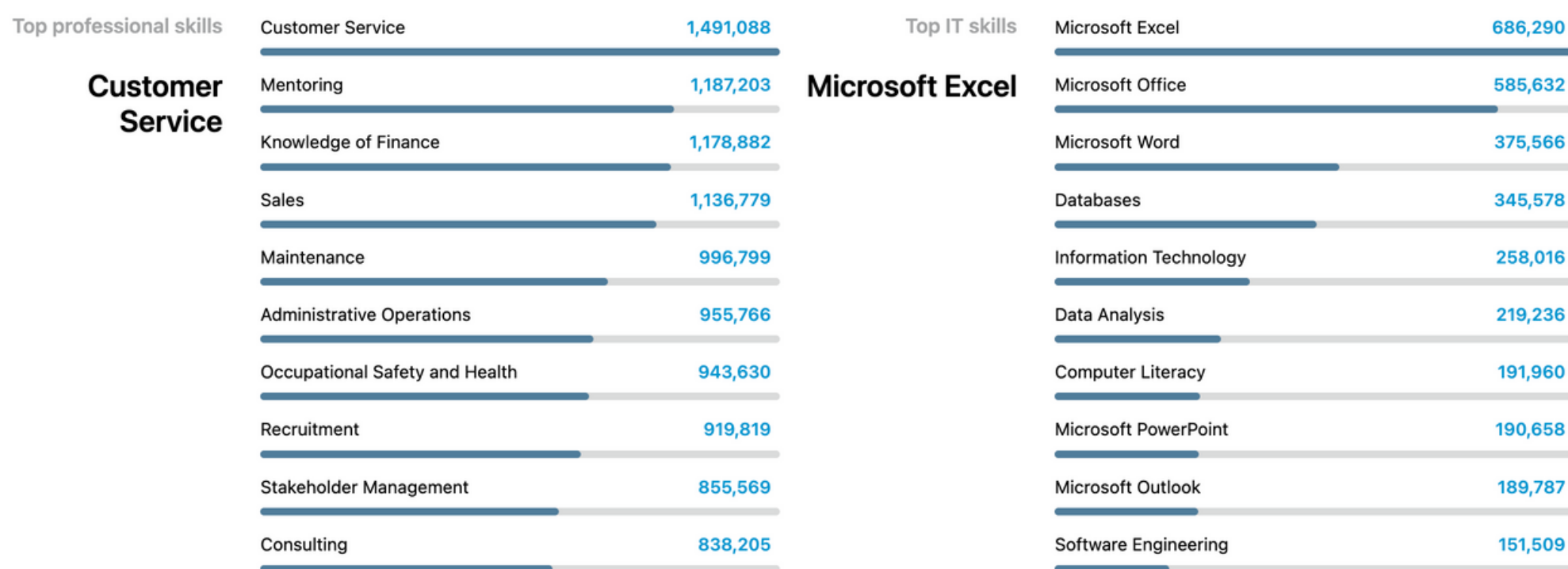
The graph highlights February, May, and November as peak months for job postings, with April, September and December showing notable dips, reflecting seasonal hiring trends.

Leading **professions** in the UK: 2023's job market standouts



Support workers, teaching assistants, and customer service roles lead, showcasing demand for essential services and customer engagement in a service-driven economy.

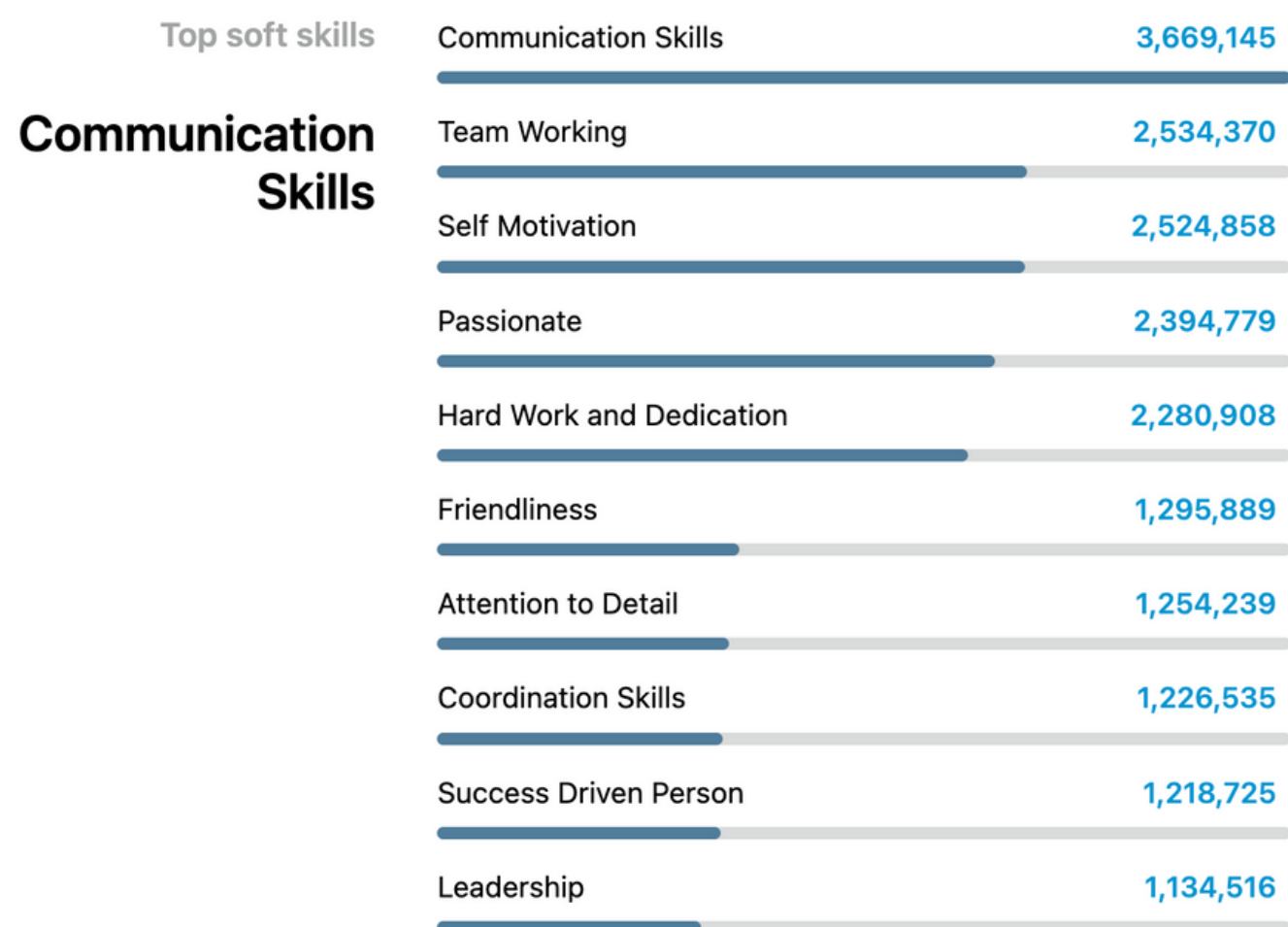
Leading **skills** in the UK: 2023's job market standouts



Robust customer service expertise leads the professional skills, indicating a market leaning towards strong client engagement.

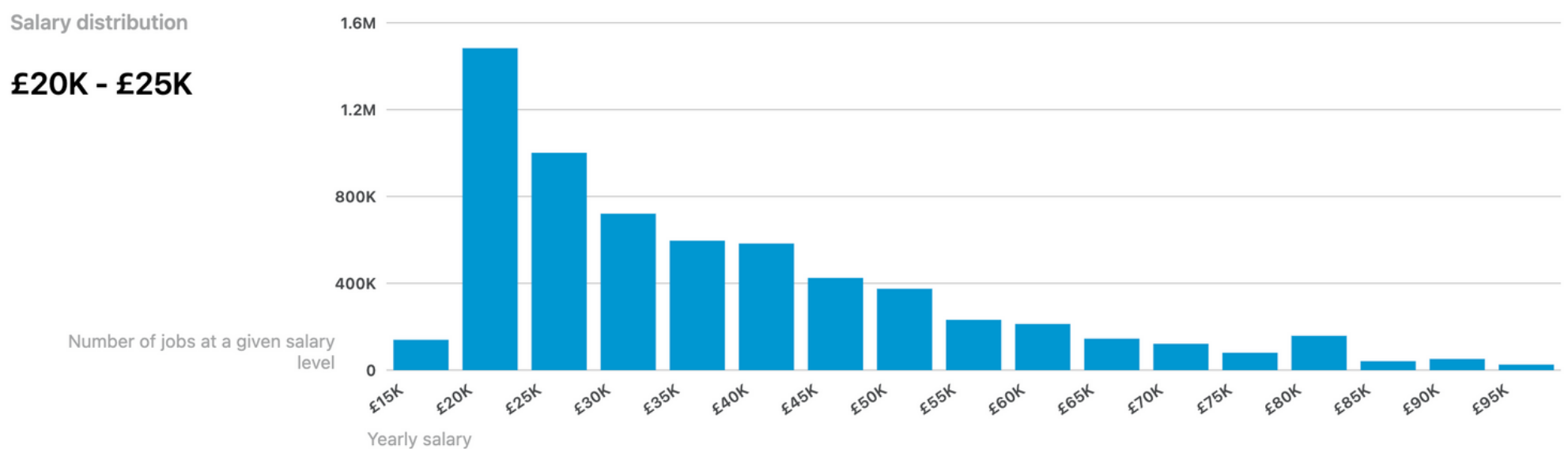
Meanwhile, technical skills like Microsoft Excel and Office remain essential, reflecting their foundational role in business efficiency.

Leading **soft skills** in the UK: 2023's job market standouts



Communication, teamwork, and self-motivation top the list of soft skills in high demand, indicating businesses prioritize individuals who excel in collaborative environments and take initiative.

Distribution of **salary** in the UK: 2023's job market standouts



UK salary landscape was most concentrated in the £20K – £25K range, illustrating a large number of entry-level and mid-range positions relative to high-paying roles. It's important to note that not all jobs provide a salary range for the role.

Regional distribution of jobs: Mapping the 2023 UK job market

Region with most jobs

England



Region	Jobs	Pct.
England	8,329,991	84.8%
Scotland	588,276	6.0%
Wales	315,731	3.2%
Northern Ireland	133,793	1.4%

England led the UK's 2023 job market with over 8.3 million opportunities, followed by Scotland, Wales, and Northern Ireland.



Ready to **decode the UK** labor market in 2024?

Textkernel's Labor Market Insights provides real-time and historical labor market data for 15 key markets in North America, Europe, and APAC.

Improve your lead generation, identify labor market trends, follow the evolving demand for skills, and track your prospects – **all with one solution.**

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